



from the desk of Dr. Joseph Pepe

Colleagues,

I have had the honor of being a part of the CMC family for 30 years. The only thing that eclipses the privilege of being a physician in this community is the opportunity of leading this organization. Recently, however, I have been doing a lot of soul searching and wanted to let you all know that I have notified our Board of Trustees and the Bishop of Manchester of my decision to retire as President & CEO of CMC when my contract ends in June, 2021. It is time for me to focus on my family and spend more time with my wife, who has a serious illness. They have given me unwavering support over the years and I am blessed to do the same for them.

It was important that I let everyone know my intentions now in order to allow for a smooth and thoughtful transition. This is a critical and transformative time for CMC, and I wouldn't be making this decision if I wasn't fully confident in all of you, our Board, and my fellow senior leaders to continue and grow all that we have done together. For the remainder of my time here, I will remain fully engaged and focused on CMC's mission and vision.

It is impossible to adequately express how sincerely grateful I am for the privilege of working with all of you. Over the last 30 years, I have watched CMC grow from a traditional community hospital to a regional referral center with many local, regional, and even national "firsts" in technology. I have seen CMC partner with the state, other hospitals, and community organizations like no other hospital I know. Our mission to provide community services and care has expanded tremendously. Our Catholic identity and culture have never been stronger. Not one achievement is mine...they all belong to you. CMC has a bright future due entirely to the mission-driven people who work here and the community that supports us.

In a multiyear succession plan to select the next CEO for CMC, I am proud and delighted that the Board has chosen Alex Walker. Alex has worked closely with the Board over the past 8 years, and I know he will bring great leadership to this very special health organization.

I look forward to the remainder of our time together and will be counting on all of you to continue the amazing dedication and commitment that I see every day at CMC.

Sincerely,

